



Republic of the Philippines
Department of Education
Region VIII
SCHOOLS DIVISION OF TACLOBAN CITY

February 21, 2025

DIVISION MEMORANDUM

No. 165 s. 2025

**DIVISION GAD MANDATES OBSERVANCE AND LAUNCHING OF THE
INTERNATIONAL WOMEN'S MONTH 2025**

**TO: Assistant Schools Division Superintendent
CID and SGOD Chiefs
EPSs and PSDSs
Elementary and Secondary School Heads
All Others Concerned**

1. Cognizant to Division Memorandum No. 163, s. 2025 "**Reorganization Of The Division Gender And Development Focal Point System (GFPS) Team**", RA 11313 and DepEd Order No. 40, s. 2012 DepEd on the "**Child Protection Policy**", this Office, through the School Governance and Operations Division informs the field on the Division Launching of International Women's Month 2025 as part of the observance of GAD Mandates on Women's Month, Pride Month and 18-Day Violence Against Women.
2. International Women's Day falls on March 8 under the theme, "**For ALL women and girls: Rights. Equality. Empowerment.**" This year's theme calls for action that can unlock equal rights, power and opportunities for all and a feminist future where no one is left behind. Central to this vision is empowering the next generation—youth, particularly young women and adolescent girls—as catalysts for lasting change (UN.org.).
3. The Division International Women's Month launching shall be on March 10, 2025 during the Flag Raising ceremony. A short program will be conducted and an invited Speaker will have a brief talk on women empowerment and mental wellness. All female personnel are enjoined to wear a purple/pink colored dress or Filipiniana on this day. Other activities to cater all women employees shall likewise be observed.





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4. All Elementary and Secondary schools are hereby directed to observe GAD mandates to include International Women's Month celebration for the whole duration of March 2025.
5. Expenses incurred relative to the conduct of all GAD activities shall be charged against the Division/ School MOOE subject to the usual accounting and auditing rules and regulations.
6. Immediate dissemination of this Division Memorandum and compliance thereto are highly desired.

A. Palma
SHERLITA A. PALMA EdD, CESO VI
 Schools Division Superintendent
 SO # 079 S. 2025

Reference: RA 11313; DepEd Order No. 40, s. 2012;
 Division Memorandum No. 163, 2025; UN.org.

To be indicated in the Perpetual Index under the following subjects:

DIVISION GAD WOMEN'S MONTH LAUNCHING

SocMob/snc/2025

