



Republic of the Philippines
Department of Education
 Region VIII
SCHOOLS DIVISION OF TACLOBAN CITY

January 13, 2025

DIVISION MEMORANDUM

No. 026, s. 2025

**DISSEMINATION OF DEPED ORDER NO. 20 S. 2024
 "GUIDELINES ON THE RECRUITMENT, SELECTION AND APPOINTMENT
 TO HIGHER TEACHING POSITIONS"**

To: Assistant Schools Division Superintendent
 Chief Education Program Supervisors, SGOD and CID
 Education Program Supervisors
 Public Schools District Supervisors
 Public Elementary and Secondary School Heads
 Teaching and Non-Teaching Personnel
 All Others Concerned

1. Enclosed is DepEd Order No. 20, s. 2024 entitled "*Guidelines on the Recruitment, Selection and Appointment to Higher Teaching Positions*" which includes the elementary, secondary teaching positions, including senior high school level.
2. The said order provides systematic and competency-based process of recruitment, selection, and appointment that is anchored on the standards for teacher quality as defined in the Philippine Professional Standards for Teachers (PPST) and is consistent with the merit, fitness, competence, equal opportunity, transparency and accountability pursuant to DepEd Order No. 19, s. 2022.
3. Immediate dissemination of and strict compliance with the said order is directed.

Sherlita A. Palma
SHERLITA A. PALMA EdD, CESO VI
 OIC-Schools Division Superintendent

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Enclosures: as stated
 Reference: DepEd Order No. 19, s. 2022; DepEd Order No. 20, s. 2024
 To be indicated in the Perpetual Index under the following subjects:

GUIDELINES RECRUITMENT, SELECTION AND APPOINTMENT HIGHER TEACHING POSITIONS

OSDS/AU/PS/NMB
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