



Republic of the Philippines
Department of Education
 Region VIII
SCHOOLS DIVISION OF TACLOBAN CITY

April 25, 2024


DIVISION MEMORANDUM

No. 323, s. 2024

ALTERNATE UNIFORM FOR TEACHING AND NON-TEACHING PERSONNEL

To: Assistant Schools Division Superintendent
 Chief of the Schools Governance and Operations Division
 Chief of the Curriculum Implementation Division
 Administrative Officer V
 Human Resource Management Officer II
 PSDSs/DLC In-Charge
 Elementary and Secondary School Heads
 All Others Concerned

1. Hereto attached is Regional Memorandum No. 472, s. 2024 titled Alternate Uniform for Teaching and Non-Teaching Personnel dated April 23, 2024, relative to the Memorandum DM-OUHROD-2024-0662 dated April 11, 2024, with the subject: **Alternate Uniform for Teaching and Non-Teaching Personnel.**
2. All DepEd teaching and non-teaching personnel are permitted to wear, as an alternate uniform, any existing collared DepEd polo shirt used during official events and activities or white collared polo shirt with DepEd and MATATAG logo paired with matte black pants of any fabric/textile.
3. Purchasing of new DepEd polo shirt for this purpose is discouraged.
4. Attached is the Regional Memorandum No. 472, s. 2024 and the Memorandum DM-OUHROD-2024-0662 for your information and guidance.
5. Immediate dissemination of and strict compliance with this Memorandum are desired.


SHERLITA A. PALMA EdD, CESO VI
 Assistant Schools Division Superintendent
 Officer-In-Charge
 Office of the Schools Division Superintendent

Enclosures: as stated
 Reference: R.M. no. 472, s. 2024, M. DM-OUHROD-2024-0662
 To be indicated in the Perpetual Index under the following subjects:

ALTERNATE UNIFORM TEACHING NON-TEACHING

JG/OASDS
 April 25, 2024





Republic of the Philippines
Department of Education
 REGION VIII - EASTERN VISAYAS

April 23, 2024

REGIONAL MEMORANDUM

No. **472** s. 2024

ALTERNATE UNIFORM FOR TEACHING AND NON-TEACHING PERSONNEL

To: Schools Division Superintendents
 All Others Concerned

- Attached is Memorandum DM-OUHROD-2024-0662 dated April 11, 2024, with the subject: **Alternate Uniform for Teaching and Non-Teaching Personnel.**
- All DepEd teaching and non-teaching personnel are permitted to wear, as an alternate uniform, any existing collared DepEd polo shirt used during official events and activities or white collared polo shirt with DepEd and MATATAG logo paired with matte black pants of any fabric/textile.
- Purchasing of new DepED polo shirt for this purpose is **discouraged.**
- Immediate dissemination of and compliance with this Memorandum are desired.


EVELYN R. FETALVERO CESO IV
 Regional Director

Enclosure: As stated

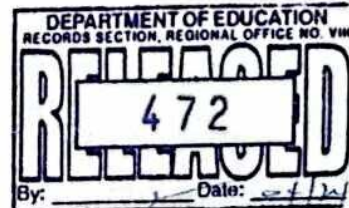
Reference: As stated

To be indicated in the Perpetual Index under the following subjects:

ALTERNATE UNIFORM

TEACHING AND NON-TEACHING

AD-PS-EDR



Address: Government Center, Candahug, Palo, Leyte
 Telephone No.: (053) 832-5738
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OFFICE OF THE DIRECTOR IV
 Date: APR 11 2024 Signature: [Signature]
 Date and Time Received: APR 11 2024 Signature: [Signature]

Republika ng Pilipinas
Department of Education
 OFFICE OF THE UNDERSECRETARY
 HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

DEPARTMENT OF EDUCATION
RECEIVED
 RECORDS SECTION
 APR 15 2024
 3995

MEMORANDUM
DM-OUHROD-2024-0662

TO : UNDERSECRETARIES
 ASSISTANT SECRETARIES
 BUREAU AND SERVICE DIRECTORS
 REGIONAL DIRECTORS
 ASSISTANT REGIONAL DIRECTORS
 SCHOOLS DIVISION SUPERINTENDENTS
 ASSISTANT SCHOOLS DIVISION SUPERINTENDENTS
 ALL OTHERS CONCERNED

FROM : 
WILFREDO E. CABRAL
Regional Director
Officer-In-Charge, Office of the Undersecretary
Human Resource and Organizational Development

SUBJECT : **ALTERNATE UNIFORM FOR TEACHING AND NON-TEACHING PERSONNEL**

DATE : April 11, 2024

With the intention of allowing more comfortable clothing due to the increasing heat index across the country, **all DepEd teaching and non-teaching personnel are hereby permitted to wear, as an alternate uniform, any of the following:**

1. Any existing collared DepEd polo shirt used during official events and activities (e.g., Brigada Eskwela, Palarong Pambansa, Oplan Balik Eskwela, Regional/Division/School Conferences, etc.); or
2. White collared polo shirt with DepEd and MATATAG logo (a sample of which is provided in the enclosure)

Any of the above-mentioned options must be paired with matte black pants of any fabric/textile (e.g., slacks, jeans, cargo pants), provided that all personnel must still conform with the relevant rules prescribed under Civil Service Commission (CSC) Memorandum Circular (MC) No. 19, s. 2000 otherwise known as the "Revised Dress Code Prescribed for All Government Officials and Employees in the Workplace", whereby leggings, tights, and jogging pants are prohibited.

The wearing of the said alternate uniform shall be allowed until such time that a memorandum is issued superseding this issuance.

For immediate dissemination and strict compliance.

OKD email
4/12/24



ENCLOSURE - SAMPLE DESIGN



FRONT

BACK



Address: Room 102 Rizal Bldg., DepEd Complex, Meralco Ave., Pasig City, Metro Manila
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Email Address: usec_hrod@deped.gov.ph
Website: <https://www.deped.gov.ph>

Doc. Ref. Code	PAWM-F-018	Rev	00
Effectivity	09.20.21	Page	2 of 2



ALTERNATE UNIFORM

PARA SA TEACHING AT NON-TEACHING PERSONNEL



2

Puting collared polo shirt na may DepEd at MATATAG logo



ALTERNATE UNIFORM PARA SA TEACHING AT NON-TEACHING PERSONNEL

Dulot ng mainit na panahon sa buong bansa, pinahihintulutan ang lahat ng DepEd teaching at non-teaching personnel na magsuot, bilang alternate uniform, ng alinman sa sumusunod:



1

Collared DepEd polo shirt na ginamit sa mga nagdaang DepEd events at activities (hal. Brigada Eskwela, Palarong Pambansa, Oplan Balik Eskwela, Regional/Division/School Conferences, etc.)