



Republic of the Philippines  
Department of Education  
REGION VIII – EASTERN VISAYAS  
**SCHOOLS DIVISION OF TACLOBAN CITY**

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October 25, 2023

**DIVISION MEMORANDUM**

No. 630 s. 2023

**COMPOSITION OF THE DIVISION PERFORMANCE MANAGEMENT TEAM (DPMT)**

To: OIC - Assistant Schools Division Superintendent  
Chiefs CID/SGOD  
Education Program Supervisors  
Public Schools Division Supervisors  
Division Section Heads  
All Others Concerned

1. With reference to DepEd Order No. 2, s. 2015 or the Guidelines on the Establishment and Implementation of the Results-Based Performance Management System (RPMS) in the Department of Education (DepEd), the Performance Management Team (PMT) may adopt internal procedures and strategies in carrying out its responsibilities. Hence, to ensure an efficient implementation of the RPMS, this Office establishes the Division Performance Management Team (DPMT) as follows:

Consultant: Dr. Judella R. Lumpas, CESO VI  
Schools Division Superintendent

Chairperson: Jaime Leon T. Cardona, CESE  
OIC-Assistant Schools Division Superintendent

DLC 1: Alma V. Macanip  
Ronald Llaneta

DLC 2: Greg L. Galos  
Miguel V. Dumas

DLC 3: Abegaile B. Rodrigo  
Charlemagne T. Escobarte

DLC 4: Karen C. Raz  
Arnulfo Q. Banzon

DLC 5: Necita L. Galura  
Juliet L. Lim

DLC 6: Joelma I. Dagami  
Jessica M. Abril

DLC 7: Nilo M. Eder  
Ranulfo I. Baay

DLC 8: David C. Alcober  
Delilah Delos Santos

DLC 9: Monina E. Gabrino  
Maria Nessa L. Homeres

DLC 10: Lita V. Jongco  
Jenneth S. Lagunzad

OSDS: Leader: Mark Chester Anthony G. Tamayo  
Members: Angelo V. Alcaraz  
Arnulfo Q. Banzon  
Roger D. Dagale  
Jennith S. Gabisay  
Carmela E. Torres  
Crisvill Villamor



CID: Leader: Melani D. Escobarte  
Members: Miguel V. Dumas, Jr.  
Juliet L. Lim  
Charlemagne T. Escobarte  
Delilah Delos Santos  
Socorro T. Pancipanci  
Jake Donald T. Superable  
Rodel N. Naval

SGOD: Leader: Francisco A. Anchojas  
Members: Jessica M. Abril  
Mardonio B. Macapugas  
Ranulfo I. Baay  
Meriam M. Gualdrapa  
Nancy C. Aniano  
Mary Phoebe C. Quiban

2. The DPMT, shall have the following functions and responsibilities:

- a) Conduct an initial validation of the office's performance based on the approved Office Performance Commitment and Review Form (OPCRF);
- b) Ensure that office performance targets and measures as well as budget are aligned with those of the agency and that work distribution of offices/units is rationalized;
- c) Recommend approval of the office performance commitments and rating to the Head of Agency;
- d) Identify potential top performers and provide inputs to the PRAISE Committees for grant of awards and incentives.

3. Immediate dissemination of and compliance with this Memorandum are desired.

  
**JUDELLA R. LUMPAS, EdD, CESO VI**  
Schools Division Superintendent 

Enclosures: none

References: DO No. 2, s. 2015; RM PPRD-2023-949

To be indicated in the Perpetual Index under the following subjects:

PERFORMANCE  
VALIDATION

OSDS

