



Republic of the Philippines  
**Department of Education**  
Region VIII  
**SCHOOLS DIVISION OF TACLOBAN CITY**

October 3, 2023

**DIVISION MEMORANDUM**

No. 518 s, 2023

**ACTIVITIES RELATED TO THE INDUCTION PROGRAM FOR BEGINNING  
TEACHERS (IPBT) FOR SCHOOL YEAR 2023-2034**

To: **Assistant Schools Division Superintendent  
Chiefs, SGOD and CID  
Education Program Supervisors  
Public Schools District Supervisors  
School Heads  
Master/Head Teachers  
Beginning Teachers  
All Others Concerned**

1. In reference to Memorandum DM-OUHROD-2023-1372 and Regional Memorandum No. 1035, s. 2023 (Activities Related to the Induction Program for Beginning Teachers (IPBT) for SY 2023-2024), this Office hereby announces the continuity of the implementation of the said induction program for the newly hired teachers to assist them in becoming effective and efficient in performing his or her functions as full-pledged DepEd personnel.
2. Meanwhile, beginning teachers who have participated in the pilot implementation and have completed all Year 1 activities and coursebooks shall continue with Years 2 and 3 of the program, as shown in Enclosure 2 of DM-OUHROD-2023-1372. Monitoring tools can be accessed through the link: [bit.ly/neapteacherinduction](https://bit.ly/neapteacherinduction).
3. Moreover, in preparation for 2023-2024 IPBT implementation and other related activities such as capability building programs, newly hired teachers whose names are found in Enclosure no. 1, as well as newly promoted Master Teachers who were not involved in the S.Y. 2022-2023 pilot implementation of the said program shall register through the link: <https://forms.gle/tnQvmvc9LMYSEnr7> on or before October 13, 2023.
4. In addition, School Heads and Master Teachers/Head Teachers (IPBT mentors), whose schools are in the list, and who will be implementing the program for SY 2023-2024, shall register at [bit.ly/ipbt2023orientation](https://bit.ly/ipbt2023orientation) for the clustered virtual orientation on October 17-20, 2023. Link will be provided on a later date.
5. Immediate dissemination and compliance of this Memorandum are highly desired.



**RELEASED**

Date: 10/13/23

Time: 11:38 AM

Signature: [Signature]

**JUDELLA R. LUMPAS EdD, CESO VI**  
Schools Division Superintendent

*Schools Division Superintendent*

*Enclosure I: Activities Related to the Induction Program for Beginning Teachers (IPBT) for School Year 2023-2024*

**LIST OF NEW TEACHERS FOR C.Y.2023**

NO	NAME'S			POSITION	SCHOOL
1	PURAWAN	CATHERINE ROBERTH	I	TEACHER I	CAMANSIHAY ES
2	RAMIREZ	RUFFA	V	TEACHER I	CAMANSIHAY ES
3	AGUIRRE	ALONA ROSE	C	TEACHER I	GUADALUPE INTG.
4	LONZAGA	SHEMAE	C	TEACHER I	CAMANSIHAY ES
5	ONTUCA	WENIE LYNN	B	TEACHER I	CAMANSIHAY ES
6	MABANSAG	EMERY JOY	A	TEACHER I	CAMANSIHAY ES
7	EGRUBAY	MARK JUDE	A	TEACHER I	NULA-TULA ES
8	DELMONTE	KAREN RUTH	V	TEACHER I	PALANOG ES
9	SENRORITA	JANENE	B	TEACHER I	NEW HOPE ES
10	EGOY	SHERYL	T	TEACHER I	GUADALUPE INTG.
11	RAMOS	RUBY JANE	C	TEACHER I	NTCNHS-SHS
12	CHAVEZ	MARIANITO	C	TEACHER I	NTCNHS-SHS
13	BERMUNDO	JUVY	A	TEACHER I	LORENZO DAA ES
14	NEGADO	DAISY JOY	A	TEACHER I	LEYTE NHS
15	ORTIGAS	APPLE		TEACHER I	LEYTE NHS
16	ESTRADA	EMMA	C	TEACHER I	NTCNHS-SHS
17	CASTILLO	SHARMAIN MAE	P	TEACHER I	VILLA SOFIA ES
18	DELOS REYES	EMMALYN	C	TEACHER I	NTCNHS-SHS
19	OCENA	SHELYN JANE	B	TEACHER I	NTCNHS-SHS
20	GLOVA	LEONARDO	M	TEACHER I	LEYTE NHS
21	SARCO	CHRISTINE	P	TEACHER I	LEYTE NHS
22	GONZALES	JESSEVELLE	M	TEACHER I	GUADALUPE INTG.
23	SILVA	KARLA GRACE	L	TEACHER I	SHS
24	MONTEZON	JASTONI	A	SPST1	SHS
25	MURILLO	MAUREN	F	TEACHER I	NEW HOPE ES
26	BALASBAS	FRITZEL CLAIRE	O	TEACHER I	MERCYVILL ES
27	MALATE	MARIA JUDY	G	TEACHER I	GUADALUPE INTG.
28	PARADO	MICHELLE	C	TEACHER I	TCNHS
29	RAMA	KIMBERLY	C	TEACHER I	
30	ZETA	HELEN	B	TEACHER I	PALANOG ES
31	QUIJANO	JEAN	F	TEACHER I	GUADALUPE INTG.
32	NARIDO	RYNALIZA	M	TEACHER I	SHS
33	SOMBISE	HELEN	P	TEACHER I	MERCYVILL ES
34	ALINZUAS	MA THERESA	L	TEACHER I	NTCNHS-SHS
35	UDQUIN	BART ROMEO	S	TEACHER I	NTCNHS-SHS
37	ALINZUAS	ROMNICK	P	TEACHER I	GREENDALE INTG. SCHOOL
38	ALGO	REY ADRIAN	D.	TEACHER I	V&G-SHS
39	ENDEREZ	DEMPSEY XAVIER		TEACHER I	NTCNHS-SHS



40	PEROS	JOHN REY	A	TEACHER I	NTCNHS-SHS
41	MOQUIA	KATE RENNE	P	TEACHER I	NTCNHS-SHS
42	AMANTE	CARLOINE	A	TEACHER I	GUADALUPE INTG.
43	AURE	ELY ROSE	C	TEACHER I	CAIBAAN ES
44	SALVO	FRANCIA		TEACHER I	SAGKAHAN CS
45	SONGELIA	MARIE CARMEN		TEACHER I	SJNHS-SHS
46	MAGNO	MARY JOY	C	TEACHER I	STA. ELENA ES
47	LOPEZ	JANYNE DAE	A	TEACHER I	STA. ELENA ES
48	RAMOS	ROSE ANN MAE	D.	TEACHER I	GUADALUPE INTG.

### LIST OF NEWLY PROMOTED MASTER TEACHERS

NO	NAME			POSITION	SCHOOL
1.	Peñalosa	Ruel	C.	MT I	CRMNHS
2.	Sabela	Kareen	C.	MT I	CRMNHS
3.	Sayson	Noah Justine	C.	MTI	TCNAS
4.	Elardo	Maricon	F.	MTI	TCNAS